

The Interpersonal Neural Coupling in Group Creative Ideation

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Group creative ideation, the capacity of group to produce novel and useful ideas, is essential for navigating challenges and embracing opportunities. Despite its significance, research to decode its neurocognitive underpinnings utilizing interpersonal neuroscience paradigm has just commenced, linking group creative ideation to interpersonal neural coupling. In this perspective, we propose an interpersonal neural coupling in group creative ideation framework, which suggests that group creative ideation is supported by interpersonal neural coupling within three interrelated systems: cognitive, affective, and physical alignments. The cognitive alignment system is considered as the core system that determines the outcome of group creative ideation. Variations in cognitive alignment spanning shared intention, joint attention, shared comprehension, and idea convergence interact with an individual decision making in selecting any of three creative ideation pathways, including flexibility, persistence, and convergence, which collectively determine the final creative performance. The interpersonal neural coupling in group creative ideation framework enhances our understanding of the neurocognitive underpinnings of group creative ideation and outlines promising avenues for future research.

Keywords: creativity, group creative ideation, neural coupling, hyperscanning, interpersonal neuroscience

“Logic will get you from A to B. Imagination will take you everywhere,” said Albert Einstein. This statement highlights the importance of human imagination, particularly creative ideation, in driving innovation and progress by pushing the boundaries of what is known and possible. Throughout human history, group creative ideation has been a key driver of scientific discovery, technological advancement, and artistic expression, contributing significantly to cultural enrichment and societal progress. Group creative ideation refers to the collaborative process through which multiple (two or more) individuals generate novel and useful ideas or solutions for problems (Paulus & Brown, 2007; Paulus & Nijstad, 2003; Runco & Jaeger, 2012). This process involves the interaction, exchange, and integration of diverse perspectives and knowledge bases, which together enhance the creative output beyond what individuals can achieve alone. Although group creative ideation is prevalent and

significant, the scientific journey to unravel its neurocognitive underpinnings has just commenced.

In the early 2010s, researchers attempted to indirectly uncover the neurocognitive basis of group creative ideation using conventional single-brain neuroscience paradigms (Fink et al., 2010, 2012). Two functional magnetic resonance imaging studies were conducted to simulate group creative ideation using a single-person cognitive stimulation paradigm and to investigate its neurocognitive underpinnings. Fink et al. (2010) reported that creative ideation can be enhanced through exposure to others’ ideas, and this improvement in performance was linked to heightened activity in areas such as the right-hemispheric temporoparietal, medial frontal, and posterior cingulate gyrus. Fink et al. (2012) further confirmed that the temporoparietal brain regions, primarily right hemisphere, were particularly sensitive to others’ common or moderately creative ideas.

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The research mentioned above provided valuable insights, yet faces two main limitations in elucidating the neurocognitive underpinnings of group creative ideation. Group creative ideas are not just a collection of individual creative efforts. Neuroscientific techniques and evidence that focus solely on individual creativity are insufficient to fully uncover the neurocognitive underpinnings of group creative ideation. The conventional paradigm of stimulating individual cognition fails to mimic real-life group creative ideation because it overlooks critical elements such as interpersonal interaction. Given this, it is reasonable to conclude that current neuroimaging findings may not match the neural underpinnings underlying group creative ideation. This urges the pursuit of more ecologically valid paradigms for group creative ideation. Taking inspiration from the interpersonal neuroscience perspective on social interaction (Hamilton, 2021; Hasson et al., 2012; Pan et al., 2022; Redcay & Schilbach, 2019), it is likely that group creative ideation can be better understood by examining both intrapersonal and interpersonal neural responses. This highlights the importance of using an interpersonal neuroscience approach, such as hyperscanning, to simultaneously record neural signals from multiple brains during group creative ideation. This approach may help to uncover the complex neural mechanisms underlying these processes, which might otherwise remain obscured.

In this study, we aim to integrate the burgeoning hyperscanning research in the neuroscience of group creative ideation within a comprehensive theoretical framework. First, we briefly review important new perspectives on group creative ideation, hyperscanning, and interpersonal neural coupling. We argue that the role of interpersonal neural coupling in group creative ideation (IncGC) is more extensive than previously assumed and that a coherent framework tailored specifically to group creative ideation is required. Second, we present the IncGC framework. This framework conceptualizes the neural basis of group creative ideation as multilayered interpersonal neural coupling involving cognitive, affective, and physical alignments. In addition, we consolidate current research on the neurocognitive basis of group creative ideation into the proposed framework, presenting it as supporting evidence. Last, we highlight how the IncGC framework enhances our understanding of the neurocognitive underpinnings of group creative ideation and outline promising avenues for future research.

Group Creative Ideation

Group creative ideation indeed builds upon the personal creative ideation processes of each individual within the group. Mednick's (1962) associative theory of creativity highlights the important roles of semantic memory structure and associative thinking in individual creative ideation. The search for ideas in associative memory model further assumes that idea generation involves reduplicative idea searching in associative memory and manifests itself in two stages: encompassing knowledge activation and idea production (Nijstad & Stroebe, 2006). Benedek et al. (2023) proposed the memory in creative ideation framework to describe the four stages of creative ideation: memory search, candidate idea construction, novelty evaluation, and effective evaluation. The framework highlights the role of semantic and episodic memory in each stage of creative ideation. For example, the process of generating ideas involves searching for relevant semantic and episodic information to retrieve

concepts or specific details. Candidate ideas are then formulated by establishing connections between unrelated concepts or reconstructing information into a mental representation (Benedek et al., 2023). The aforementioned perspectives emphasize the role of memory as the foundation for creative ideation.

The dual pathway to creativity model offers additional insights into the processes that underlie individual creative ideation (Nijstad et al., 2010). According to this model, the origin of creative ideation is based on cognitive flexibility and persistence pathways or a combination of both. The flexibility pathway involves the use of various cognitive categories and perspectives, resulting in the generation of ideas across different domains. Conversely, the persistence pathway is evident in producing numerous ideas within limited categories or dedicating extended time to a task, focusing on knowledge and ideas relevant to a singular category.

Although group creative ideation is based on individual creative ideation, it is not simply a collection of individual creativity. For example, turn-taking behaviors, cognitive stimulation/interference (i.e., individual idea generation is affected by group interaction), and cognitive failures (i.e., a failure to generate a new idea, which may consist of either generating no idea at all or generating an idea that has already been mentioned) in intragroup communication can significantly affect the process of individual idea generation (Nijstad & Stroebe, 2006). The cognitive–social–motivational model of group ideation proposes that the group creative ideation process involves cognitive, motivational, and social factors. Cognitive factors include idea generation, memory retrieval, attending to others, and integrating previous ideas. Motivational factors include intrinsic motivation, competition, task goals, social facilitation, and matching. Social factors include information sharing and exchange, disputes, social comparison (i.e., members evaluate their ideas based on others' contributions), and conflict management. This model highlights how social–motivational factors influence individual creative ideation by affecting the amount of attention paid to group partners' ideas (Paulus & Brown, 2007; Paulus & Kenworthy, 2021). For instance, social comparison, which is a social factor, can impact an individual's motivation to share their own opinions or pay attention to others' viewpoints. This, in turn, can influence the process of individual creative ideation. Furthermore, the creative synthesis model emphasizes the importance of knowledge integration, proposing that group creativity stems from leveraging the group's diverse resources to develop a synthesized understanding of the problem, as opposed to promoting divergent views among individuals (Harvey, 2014). This synthesis generates specific exemplars that further evolve the synthesis.

These two models suggest that cognitive stimulation within groups prompts individuals to explore ideas that they would not have conceived independently, highlighting the unique advantages of group creative ideation over individual creative ideation. Therefore, in group creation, a group scenario may yield an additional pathway, which we refer to as the "convergence pathway." This pathway is evident in the development of ideas that combine one's own perspectives with those of others and has been faintly captured in recent research (Lu, Qiao, Yun, et al., 2021; Lu, Yu, & Hao, 2020). The scope of this notion is not as broad as that of the "information elaboration," which is defined as the exchange, individual-level processing, discussion, and integration of different perspectives and information (Hoever et al., 2012; van Knippenberg et al., 2004). It involves a sequence of interrelated processes, where higher order

processes depend on the completion of lower order processes. In contrast, the proposed “convergence pathway” focuses solely on the highest order component—integration of others’ perspectives—without including the lower order processes. Although these subprocesses lay the groundwork for the integration of others’ perspectives during group creative ideation, they do not guarantee it. Thus, we propose distinguishing these subprocesses from the “convergence pathway” and identifying the integration of others’ perspectives as a distinct pathway for creative ideation, namely combining one’s own ideas with those of others to generate new ideas.

In summary, these studies make a significant contribution to our understanding of group creative ideation. They show that this process goes beyond the cognitive mechanisms of individual creative ideation, which involve flexibility and persistence pathways, by introducing a potentially unique component: the “convergence pathway.” This pathway, specific to group interaction, highlights the intricate interplay between individual and interpersonal cognitive processes in fostering group creativity. It is proposed that a triple-pathway perspective can clarify the dynamics of group creative ideation and provide a more insightful understanding of its neurocognitive underpinnings. In addition, it is suggested that all contributing factors shape group creative ideation through these three distinct pathways.

Given the differences between individual and group creative ideation, it is reasonable to assume that the traditional single-person brain imaging paradigm may not fully unravel the neural underpinnings of group creative ideation. This further underscores the necessity of introducing a novel neuroscience paradigm, such as hyperscanning, which can simultaneously record neural signals from multiple brains in the research of group creative ideation.

Hyperscanning and Interpersonal Neural Coupling

Hyperscanning involves simultaneously recording brain activity from multiple individuals during naturalistic or pseudonaturalistic social interactions (Cui et al., 2012; Piazza et al., 2020) using neuroimaging methods such as functional near-infrared spectroscopy, functional magnetic resonance imaging, electroencephalography, and magnetoencephalography. This technique has been applied in various fields, including intergroup conflict resolution (H. Zhang, Yang, et al., 2023), learning behavior (Davidesco et al., 2023; Pan et al., 2023), and information and emotional exchange (Balters et al., 2023; Dai et al., 2018; Ellingsen et al., 2023; Z. Liu, Lu, et al., 2023). Redcay and Schilbach (2019) highlighted the unique opportunities presented by transitioning from single- to multibrain neuroscience approaches for understanding the neurocognitive underpinnings of social interactions. Through quantifying interpersonal neural coupling—the synchronization of brain signals during social exchanges—which is expected to intensify especially during cognitive, affective, or behavioral interactions (Pan et al., 2022), researchers can gain deeper insights into the interplay of brains in social scenarios.

With the proliferation of hyperscanning research, attempts have been made to integrate these findings into theoretical frameworks. Interpersonal neural coupling involving diverse brain regions is linked to various facets of social alignment during social interactions (Pan et al., 2022; Shamay-Tsoory et al., 2019). Shamay-Tsoory et al. (2019) proposed three interconnected levels of social alignment: motor synchrony, emotional contagion, and cognitive conformity.

Pan et al. (2023) viewed interpersonal neural coupling as the phase alignment of neural activities across individuals, which may also associate with interpersonal cognitive, emotional, and motor alignments and facilitate efficient interbrain information transfer. Shamay-Tsoory et al. (2019) further developed a multisystem neurofunctional model of social alignment with a feedback-loop structure. The gap-monitoring system (dorsomedial prefrontal cortex [PFC], dorsal anterior cingulate cortex, and anterior insula) assesses the level of approach or avoidance behaviors required for group alignment. The alignment system (inferior frontal gyrus, inferior parietal lobule, premotor cortex, and superior temporal sulcus) executes social alignment. The reward system (ventral striatum, orbitofrontal cortex, and ventromedial PFC) activates upon achieving alignment (Gvirts & Perlmutter, 2020; Shamay-Tsoory et al., 2019).

These insights highlight the association between enhanced interpersonal neural coupling and social alignment facets, such as cognitive, motor, and emotional alignments. Enhanced interpersonal neural coupling, which may indicate a state of social alignment, is believed to improve most social outcomes such as group cohesion (Yang et al., 2020; H. Zhang, Yang, et al., 2023), empathy between patients and clinicians (Ellingsen et al., 2023), social learning (Pan et al., 2023), and parent–child interaction (Davidesco et al., 2023).

Recent efforts have increasingly incorporated functional near-infrared spectroscopy-based hyperscanning paradigms into the group creative ideation process as well (Balters et al., 2023; Liang et al., 2022; Lu, Xue, Nozawa, et al., 2019; Mayseless et al., 2019; Müller et al., 2013; Müller & Lindenberger, 2019; H. Xue et al., 2018). These studies provided preliminary insights into the neurocognitive underpinnings of group creative ideation by linking it to interpersonal neural coupling. This intriguing phenomenon was observed not only in group creative ideation contexts involving generating alternative uses for common objects or solving knotty problems (He et al., 2023; Lu, Xue, Nozawa, et al., 2019; Mayseless et al., 2019) but also in those involving musical improvisation (Cheng et al., 2024; Gugnowska et al., 2022; Müller et al., 2013; Müller & Lindenberger, 2019, 2022; Ramírez-Moreno et al., 2023). Research shows a complex relationship between group creative ideation and interpersonal neural coupling, with some scenarios showing a positive correlation (Cheng et al., 2024; He et al., 2023; Lu, Yu, & Hao, 2020; Müller & Lindenberger, 2022) and others showing a negative correlation (Liang et al., 2022; Lu et al., 2021). Group creative ideation also involves interpersonal neural coupling in multiple brain areas, such as the bilateral frontal, parietal, and temporal cortex. A comprehensive theoretical framework is needed to integrate the growing literature and fully understand these complex findings.

As group creative ideation is a form of social interaction, it may also involve interpersonal cognitive, affective, and physical alignments, which accounts for the observed interpersonal neural coupling during group creative ideation. However, while social alignment such as cognitive alignment can foster creative responses by allowing individuals to attend to each other’s diverging ideas and share a mutual understanding of those ideas, deviating from the “herding mode” is also crucial for group creative ideation. This deviation, crucial for thinking outside the box, refers to breaking away from groupthink and contributing individual unique insights to the group, catalyzing the emergence of more creative ideas. Accordingly, integrating theoretical frameworks of group creative ideation with insights into interpersonal neural coupling and social

alignments is essential for reinforcing and expanding our current understanding of the neurocognitive underpinnings of group creative ideation.

The IncGC Framework

Based on the aforementioned insights, the IncGC framework proposes that group creative ideation is also supported by interpersonal neural coupling within three interrelated systems: cognitive alignment (i.e., the alignment of one's cognitive processes such as intention, attention, thinking with those around), affective alignment (i.e., the alignment of one's emotions with the emotions expressed by those around), and physical alignment (i.e., the alignment in time of the behavior of two or more interacting individuals). The cognitive alignment system is considered as the core system that determines the outcome of group creative ideation. A reciprocal relationship between the interpersonal neural coupling within the cognitive alignment system and various levels of cognitive alignment encompassing intention, attention, comprehension, and convergence of ideas is suggested. Research has shown that collective commitment to a shared vision (i.e., shared intention) can significantly influence group creativity (Hülshager et al., 2009; Lu, Xue, Nozawa, et al., 2019). To pursue the shared intention of group creative ideation—generating a wealth of creative ideas, group members must not only need to generate their own ideas but also pay attention to and comprehend each other's shared ideas (Kohn et al., 2011; Lu, Yu, & Hao, 2020; Paulus & Brown, 2007). This shared comprehension enables individuals to integrate their partners' ideas, foster creative ideas that they might not have conceived independently, and eventually contribute to group creative performance (Hoever et al., 2012; Kohn et al., 2011; Lu et al., 2021; Santos et al., 2015). During both creative and noncreative social activities, these cognitive alignment processes evoked different patterns of interpersonal neural coupling (Dai et al., 2018; Hirsch et al., 2017; Koike et al., 2016; J. Liu, Zhang, et al., 2023; Lu, Qiao, & Hao, 2019; Lu, Qiao, Yun, et al., 2021; Lu, Xue, Nozawa, et al., 2019). Despite the fact that interpersonal neural coupling underlying these cognitive alignment processes may, to some extent, also play a role in noncreative social activities, we should not underestimate their unique significance in harnessing the collective creativity of multiple individuals in group creative ideation.

During group creative ideation, members are also likely to engage in reciprocal affective and physical alignments. Regarding the emotional or affective aspects, emotion is closely linked to creative performance, with positive emotions enhance creativity through stimulating cognitive flexibility and negative emotions enhance creativity through cognitive persistence (De Dreu et al., 2008). Positive emotions such as joy, interest, contentment, and love can increase variety-seeking behaviors and broadens cognition, which are essential for creative ideation (Fredrickson, 2013). For instance, Duan et al. (2022) found that the lover dyads outperformed the stranger dyads in group creative ideation. Research also found that positive group emotion (collectively experienced emotion) contributed to group creative performance relative to neutral group emotion (Grawitch et al., 2003). They also reported that groups in which group members were induced to share a positive affective experience outperformed groups in other mood conditions on a creativity task (Tsai et al., 2012). Further research indicated that both positive and negative shared/group emotions impact group creative performance (Tsai et al., 2012).

Concerning the physical aspects, research indicated that physical gestures or movements can affect creative performance. For instance, individuals walking freely outperformed those walking in a fixed route on creativity tasks (Slepian & Ambady, 2012). The behavior of tracing fluid drawings or breaking the wall in virtual reality facilitated creative ideation (Leung et al., 2012; X. Wang et al., 2019). A nonsedentary work configuration, encouraging standing rather than sitting in the course of work, led to better information elaboration and better creative performance (Knight & Baer, 2014). Moreover, acting in synchrony with others could serve as a solution to motivate group members, especially for those in free-rider problem-facing groups, to contribute toward the collective goals (Wiltermuth & Heath, 2009). Research showed that male–male dyads exhibited greater creativity after experiencing sensorimotor coordination, whereas female–female and mixed-gender pairs exhibited greater creativity after the solo condition (Gaggioli et al., 2019). Nonverbal information, such as physical gestures and interpersonal spatial distance could be exchanged among members during group creative ideation (X. Wang, Lu, et al., 2022). A closer interpersonal spatial distance and more direct eye contact could foster greater group creativity (X. Wang, Lu, et al., 2022). The lack of in-person communication also impacted the neurocognitive process of group creative ideation (Balters et al., 2023; Lu, Yu, & Hao, 2020).

The current knowledge indicates that affective and physical alignments are related to interpersonal neural coupling in various regions (Z. Liu, Lu, et al., 2023; Nozawa et al., 2019; Pan et al., 2023; X. Wang, Lu, et al., 2022). Therefore, during group creative ideation, the interpersonal neural coupling may also support affective and physical alignments between members. These two aspects of social alignment will jointly influence the interpersonal neural coupling within the cognitive alignment system and further cognitive processes and creative performance. We suggest a reciprocal relationship between the cognitive, affective, and physical alignment systems (Pan et al., 2022; Shamay-Tsoory et al., 2019). Increases in affective or physical alignment typically enhance cognitive alignment, and vice versa, which has been supported by a substantial body of evidence (Barsade, 2002; Hawk et al., 2012; Kaplan et al., 2009; Leander et al., 2011; Páez et al., 2015). For instance, physical alignment boosts cognitive alignment and vice versa (Kaplan et al., 2009; Leander et al., 2011).

Based on the abovementioned research, we underscore the crucial roles of cognitive, affective, and physical alignment systems and their underlying IncGC. By focusing on these alignments within the context of group creative ideation, this model can contribute to a deeper understanding of the neurocognitive mechanisms that drive group creative ideation and provide practical insights for enhancing group creative performance. However, given that the cognitive alignment system is central to the IncGC framework and to simplify the model content to increase readability, we aim to focus on the cognitive alignment system and its role in interpersonal neural coupling during group creative ideation.

We further propose that there are three ideation pathways (flexibility, persistence, and convergence pathways) in group creative ideation, which collectively determine the group's creative performance. There may be a reciprocal interaction between the cognitive alignment system and the individual decision making related to the selection of ideation pathways. The cognitive alignment system also feeds into the individual execution of these ideation pathways,

especially for the convergence pathway. Following the endeavors in ideation pathways, the experience of generating an idea in mind or not and exposure to others' ideas may, in turn, influence the individual decision of ideation pathway, the relevant cognitive alignment, and the individual execution of ideation pathways, thereby affecting subsequent group creative performance (see Figure 1). We suggest that this model does not end with whether a group member generates an idea in his/her mind. Once an idea emerges, the group member may evaluate its originality and usefulness before deciding whether to share it with their group members.

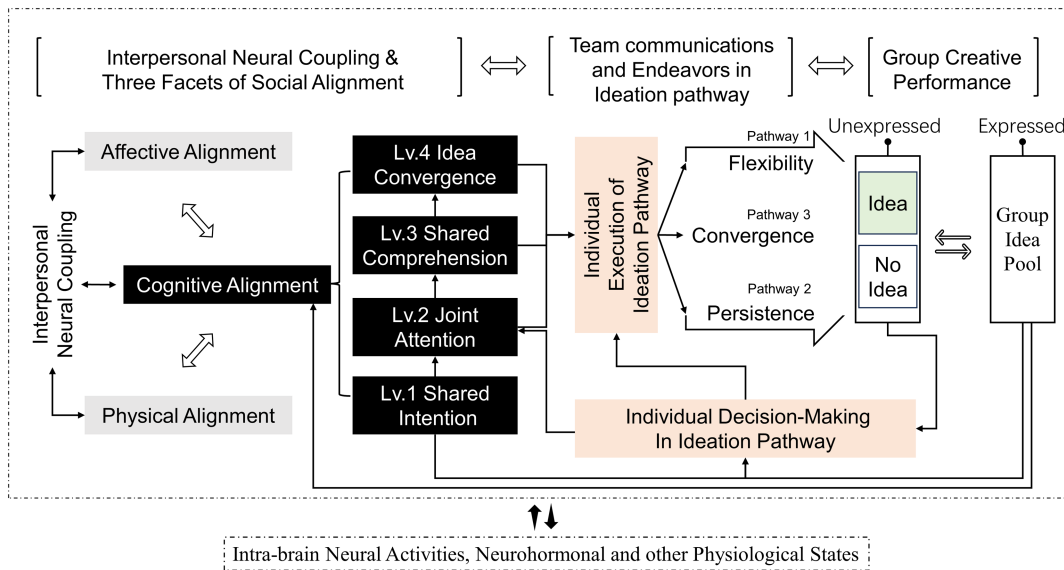
We also underscore the potential role of the neurohormonal modulation of creative ideation and interpersonal alignment within the IncGC framework. Mounting evidence indicates that the frontal and striatal dopaminergic pathways modulate human creative ideation via regulating cognitive flexibility and persistence, respectively (Beversdorf, 2019; Boot et al., 2017; W. Zhang et al., 2020). The norepinephrine was also assumed to play a role in modulating human creative ideation (Beversdorf, 2019; Lin & Vartanian, 2018). Moreover, previous research suggested that interpersonal neural coupling possibly interacts with neurohormones and other physiological states (Gvirts & Perlmutter, 2020; Pan et al., 2022). The administration of oxytocin stimulated interpersonal coordination behaviors and interpersonal neural coupling amid social coordination (Arueti et al., 2013; Launay

et al., 2016; Mu et al., 2016). Accordingly, it is reasonable to assume the potential impacts of neurohormones on relative interpersonal neural coupling, creative ideation process, and interpersonal interaction amid group creative ideation.

Cognitive Alignment and Interpersonal Neural Coupling

This framework is centered around the cognitive alignment system and presumes a hierarchical structure encompassing various levels of cognitive alignment: shared intention, joint attention, shared comprehension, and idea convergence (see Figure 2). The cognitive alignment system emphasizes interpersonal coordination through shared intention (here, collaborative creative ideation). Shared intention drives individuals to focus on shared information, forming joint attention. In other words, shared intention guides attention, leading to joint attention. Only with joint attention can group members establish shared comprehension and achieve idea convergence. Therefore, we arranged shared intention, joint attention, shared comprehension, and idea convergence from Level I to Level IV, respectively. The following contents will elucidate this hierarchical cognitive alignment structure and showcase relevant research on interpersonal neural coupling during group creative ideation as supporting evidence.

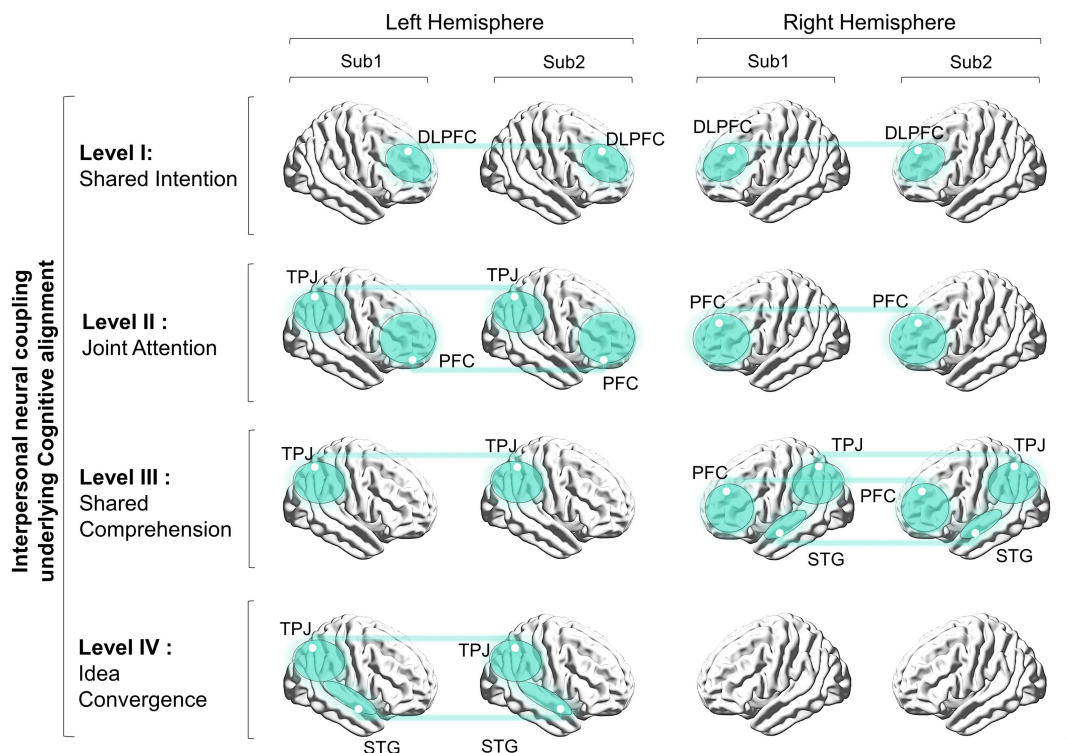
Figure 1
The Interpersonal Neural Coupling in Group Creative Ideation Framework



Note. The interpersonal neural coupling in group creative ideation framework suggests that group creative ideation is supported by interpersonal neural coupling within three interrelated systems: cognitive, affective, and physical alignments. Central to this is cognitive alignment, compassing various levels such as intention, attention, comprehension, and convergence of ideas, each associated with specific interpersonal neural coupling. The cognitive alignment processes interacted with an individual's decision making in selecting three creative ideation pathways, which collectively determine the final outcome of group creative performance. Individual experience of generating an idea in mind or not and exposure to others' ideas when the partners report their ideas may, in turn, influence the cognitive alignment system (which may further influence the affective and physical alignment systems), individual decision making in selecting ideation pathways, and following individual execution of ideation pathways, thereby affecting the subsequent group creative performance. Furthermore, the intrabrain neural activities, neurohormonal, and other physiological states may influence the association between interpersonal neural coupling and group creative performance. Lv. = level. See the online article for the color version of this figure.

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Figure 3
Interpersonal Neural Coupling That Underlies the Hierarchical Structure of Cognitive Alignment During Group Creative Ideation



Note. It shows the interpersonal neural coupling that underlies different levels of cognitive alignment between two individuals. Four levels of interpersonal cognitive alignment are proposed to be supported by specific interpersonal neural coupling. Here, this figure only demonstrates the interpersonal neural coupling between the same brain regions of individuals. Sub1 and Sub2 represent two individuals. DLPFC = dorsolateral prefrontal cortex; TPJ = temporal–parietal junction; PFC = prefrontal cortex; STG = superior temporal gyrus; sub = subject. See the online article for the color version of this figure.

also been repeatedly reported to relate to attentional reorienting (Mitchell, 2008). Koike et al. (2016) also found that joint attention fosters interpersonal neural coupling in the PFC during eye contact, especially after joint work.

During group creative ideation, aligning the group members' attention on shared information or ideas may be supported by the enhanced interpersonal neural coupling in the bilateral PFC and right TPJ (see Figure 3). Note that task performance of noncreative interpersonal interaction activities such as cooperative button pressing (Cui et al., 2012), drumming (T. Liu et al., 2021), or lectures (Silbert et al., 2014), usually relies on interpersonal joint attention. However, group creative ideation requires not only joint attention to integrate diverse perspectives from multiple individuals but also self/internal attention to access personal memory repositories, independently explore ideas, and share unique insights with partners. Group members have to alternate between the states of joint attention and internal attention, intermittently engaging in and disengaging from joint attention. Therefore, we highlight the importance of joint attention and its underlying IncGC, though a linear relationship between the interpersonal neural coupling underlying joint attention and better group creative performance cannot be assumed.

Level III: Shared Comprehension

Only when individuals had access to joint attention, they were able to process and subsequently comprehend their partner's shared ideas. It is suggested that the ability of individuals to comprehend each other's ideas depends on the clarity of those ideas. When ideas are straightforward, particularly those with low or moderate creativity, achieving shared comprehension between individuals becomes simple. Individuals may be exposed to complex or abstract ideas that can be challenging to comprehend or interpret, particularly for those with high creativity, making the achievement of shared comprehension challenging (Johnson & Proudfoot, 2024). In this case, individuals may require a certain level of knowledge or information to understand these ideas (Lu et al., 2021; H. Xue et al., 2018). Otherwise, gaps in understanding are likely to arise and hinder the mutual comprehension between group partners.

Previous research has provided evidence supporting the relationship between shared comprehension and interpersonal neural coupling during group creative ideation. Dyads engaging in designing a product, during which achieving shared comprehension regarding the product is crucial, exhibited increased interpersonal neural coupling between the left PFC, TPJ, and superior temporal

gyrus (Maysseless et al., 2019). H. Xue et al. (2018) found that dyads comprising one high-creative individual and one low-creative individual exhibited less idea convergence behavior and lower interpersonal neural coupling in the PFC and right TPJ during group creative ideation compared to dyads of two low-creative individuals. The difference in creativity in the high–low dyads makes it difficult for the less-creative member to understand the ideas of the highly creative member (H. Xue et al., 2018). Another research found that dyads comprising individuals with different educational backgrounds exhibited less interpersonal neural coupling in the right TPJ amid group creative ideation compared to dyads consisting of individuals with similar educational backgrounds (Lu et al., 2021). Moreover, conflict of views emerging during group creative ideation was observed to relate to a reduction in the interpersonal neural coupling in the left PFC and right TPJ (Liang et al., 2022). They suggested that such a decrease in interpersonal neural coupling during group creative ideation might be due to factors such as the difficulty in understanding creative ideas, which could be improved via bridging the knowledge gap (Liang et al., 2022).

The neural basis of auditory language comprehension may involve brain regions such as the left PFC (especially the left inferior frontal gyrus) and left superior temporal gyrus (Friederici, 2011). The left inferior frontal gyrus was reported to be associated with evaluating the idea originality (Kleinmuntz et al., 2018). The lateral PFC (especially DLPFC) contributed to retrieving schema-incongruent information, highlighting its role in facilitating the modulation of personal schemas (Brod et al., 2015). This may assist in processing others' information incongruent with personal schemas, supporting the achievement of interpersonal shared comprehension. The angular gyrus (part of the TPJ) functions as a cross-modal hub, integrating converging multisensory information to comprehend and give sense to events, manipulate mental representations, and reorient attention to relevant information (Seghier, 2013). These findings suggest that interpersonal neural coupling involving regions such as the left PFC, superior temporal gyrus, and bilateral TPJ may play a crucial role in facilitating shared comprehension between individuals during group creative ideation (see Figure 3).

Level IV: Idea Convergence

Given that the primary goal of group creative ideation is to integrate diverse perspectives from different individuals, we propose that idea convergence represents the highest level of cognitive alignment. Idea convergence is a process where different ideas are blended into a more comprehensive or improved idea. Building upon shared comprehension, group members are capable of leveraging idea convergence to facilitate their own creative ideation process. Although it is possible that “one may misunderstand someone else’s idea entirely but still be cognitively stimulated by it and build on the idea in further idea generation,” we suggest that, in most cases, shared comprehension is necessary for idea convergence. Previous research has shown a connection between idea convergence and interpersonal neural coupling in the right TPJ (Duan et al., 2022; Lu, Xue, et al., 2019; Lu, Qiao, Yun, et al., 2021; Lu, Yu, & Hao, 2020; H. Xue et al., 2018) and right superior temporal gyrus (Lu et al., 2023). The right TPJ (especially the angular gyrus) is critical for divergent thinking and serves as a core hub in the default network, which involves the automatic generation of candidate responses during creative thinking (Beatty et al., 2016;

Pick & Lavidor, 2019). Research reported that the creative ideation process activated the right TPJ, and this activation was further enhanced when individuals engaged in creative ideation following being exposed to others’ ideas (Fink et al., 2010). The right superior temporal gyrus is responsible for selectively accessing and integrating conceptual representations (Shen et al., 2017). Accordingly, we assume that the interpersonal idea convergence during group creative ideation may be underpinned by the interpersonal neural coupling involving the right TPJ and superior temporal gyrus (see Figure 3).

It is imperative to acknowledge that endeavors in idea convergence do not invariably result in the generation of creative ideas. For one thing, in the pursuit of creative ideas through idea convergence, individuals may struggle with obstacles such as difficulty in utilizing others’ ideas, creative exhaustion (i.e., an inability to continue generating creative solutions on one’s own), or cognitive fixation, which can hinder the generation of new creative ideas. For another, even when such an endeavor yields an idea, one may still consider this idea uncreative, which may discourage him/her from sharing it. This may account for the absence of correlation between idea convergence and relative interpersonal neural coupling, as noted in previous research (Lu, Qiao, & Hao, 2019; Lu, Teng, & Hao, 2020; Lu & Hao, 2019).

It should be noted that the underlying interpersonal neural coupling of these four levels of cognitive alignments requires some overlapping brain regions. For instance, the interpersonal neural coupling in the right superior temporal gyrus is linked to both interpersonal shared comprehension and idea convergence. We suggest that although such interpersonal neural coupling involves an identical area, it may play diverse roles in different levels of interpersonal cognitive alignments due to its multifunctionality. Therefore, the right superior temporal gyrus can be involved in higher level interpersonal idea convergence as well as lower level interpersonal shared comprehension.

Triple Pathways to Group Creativity

To elucidate the complex associations between interpersonal neural coupling and group creative performance, we also proposed a triple-pathway model for group creative ideation (see Figure 1). We assume that there are three ideation pathways in group creative ideation, which collectively determine the group creative performance. Group members can generate creative ideas through any of these three ideation pathways: the flexibility pathway, which involves generating ideas from multiple conceptual categories; the persistence pathway, which involves generating ideas through in-depth explorations within a few conceptual categories; and the convergence pathway, which involves combining one’s own ideas with those of others to generate new ideas. The flexibility and persistence pathways refer to individual ideation pathways, whereas the convergence pathway refers to a collective ideation pathway.

There has been a few neuroscientific evidence and models to speculate how processes related to the flexibility and persistence pathways are grounded in the brain. The left inferior frontal gyrus has been found related to divergent thinking and other tasks that demand cognitive flexibility (Chávez-Eakle et al., 2007; Maysseless & Shamay-Tsoory, 2015). The left DLPFC is linked to persistence-processing processes (W. Zhang et al., 2020). The posterior inferior parietal brain regions are proposed to support spontaneous thought processes such as mind wandering, which are thought to reflect a

more flexible state (Beaty et al., 2019; Golchert et al., 2017). W. Zhang et al. (2020) suggested that the strong activation of left inferior frontal gyrus along with weak activation of the left DLPFC and right posterior parietal cortex (e.g., the angular gyrus) or right superior temporal gyrus contributes to cognitive flexibility, whereas the neural pattern, which consists of weak activation of the left inferior frontal gyrus along with strong activation of both left DLPFC and right-hemispheric structures, is associated with persistence. Accordingly, the flexibility and persistence pathways may be grounded in the interplay between the left PFC and right temporal–parietal regions. As for the convergence pathway, given that it heavily depends on interpersonal shared comprehension and idea convergence, we suggest that this collective ideation pathway should be mainly grounded in the interpersonal neural coupling underlying these two types of cognitive alignments.

Moreover, evidence links individual decisions on selecting the flexibility pathway or persistence pathway for generating creative ideas with activation in the fronto-striatal circuitry, which consists of several interconnected brain areas. Among these areas, two are particularly linked to creativity: the striatum and the PFC (Boot et al., 2017). The subcortical striatum is involved in flexibility-supporting processes such as updating goal representations and shifting strategies (Ikemoto, 2007; Kehagia et al., 2010). The PFC is involved in persistence-supporting processes such as controlled manipulation of information and executive functioning (Benedek et al., 2014; Metuki et al., 2012). We suggest that this fronto-striatal circuitry may also underlie individual decision process of selecting a specific ideation pathway to generate creative ideas during group creative ideation. Nevertheless, the precise neural underpinnings of this decision making in selecting ideation pathways and specific ideation pathways remain to be further elucidated.

Several factors such as personal preference for ideation pathway, evaluation of others' ideas, prior experience with ideation pathways, creative exhaustion, and others can also influence this decision. Obviously, individuals are more likely to select a specific ideation pathway based on their personal preferences. In terms of the evaluation of others' ideas, if group members judge the quality of their partners' shared ideas negatively, they may prefer individual ideation pathways (flexibility and persistence) over the convergence pathway (Zhou et al., 2019). Prior experience with ideation pathways, success or failure in producing ideas through a specific ideation pathway may influence an individual's expectation of the likelihood of generating ideas through this pathway, thereby influencing his/her inclination to further utilize this pathway provisionally (G. Xue et al., 2010; Yechiam & Busemeyer, 2005). Concerning creative exhaustion, research suggests that when individuals experience this state, the use of examples to enhance creative ideation becomes more pronounced (Yuan et al., 2021, 2022). This may indicate that individuals are more willing to seek out others' perspectives for creative ideation when they are incapable of generating creative ideas on their own provisionally. From this perspective, group members are more likely to select the flexibility or persistence pathway during the early phase of group creative ideation and the convergence pathway during the later phase. Other factors like personal traits such as openness to experience and preference for teamwork may also shape individual selection of ideation pathways (Homan et al., 2008; Shaw et al., 2000; H. Wang, Rispens, & Demerouti, 2022). In addition, given that positive and negative emotions enhance creativity through

stimulating cognitive flexibility and persistence, respectively (De Dreu et al., 2008), the hedonic tone (whether positive or negative) of individually experienced or shared emotion may also affect the selection of ideation pathways.

We also suggest that there may be a reciprocal interaction between the cognitive alignment system and individual decision making in selecting ideation pathways (see Figure 4). Specifically, the establishment of a shared intention may drive group members to generate their own ideas while also considering how to effectively utilize their partners' shared ideas. This makes it more likely for group members to select the convergence pathway, though they are not bound to select it. Conversely, if group members only aim to gain a competitive advantage by surpassing others, or are even not interested in the partners' shared idea, they are more likely to avoid referencing others' ideas, thereby reducing the use of the convergence pathway (Lu, Xue, et al., 2019). Following the decision, individual attentional resources will be allocated to self attention and joint attention. These two types of attention are always present during the group creative ideation process, albeit in varying degrees. Once group members select the flexibility or persistence pathway, more attentional resources will be allocated to self attention. If the convergence pathway is selected, more attentional resources will be allocated to joint attention. This further determines whether group member will take time to comprehend (shared comprehension) and even incorporate others' ideas (idea convergence).

In addition, the components of cognitive alignment system, especially joint attention, shared comprehension, and idea convergence, also feed into the individual execution of these ideation pathways. Both joint attention and shared comprehension subserve all three ideation pathways during group creative ideation. For the flexibility or persistence pathway, although group members do not need to fully focus on and thoroughly comprehend others' ideas for further interpersonal idea convergence, they still need to expend some cognitive resources to attend to and comprehend others' ideas, helping them avoid duplicating reported ideas. For the convergence pathway, joint attention, shared comprehension, and idea convergence all lay the foundation for group members to integrate others' ideas with their own.

Following the endeavors in ideation pathways, group members either succeed in generating nonredundant creative ideas or not. We propose that factors such as cognitive exhaustion, fixation, cognitive load, time pressure, and self-efficacy significantly influence the ability of group members to generate creative ideas (Camarda et al., 2018; Lucas & Nordgren, 2020; Redifer et al., 2021; Yuan et al., 2022; Y. Zhang, Qu, et al., 2023). For instance, as the task progresses, cognitive exhaustion intensifies, making it progressively more challenging for individuals to generate new creative ideas (Yuan et al., 2022). We suggest that this model does not end with whether a group member generates an idea in his/her mind. Once a new idea emerges, the group member will evaluate its originality and usefulness before deciding whether to share it with their group members. For instance, one may consider the emerged idea uncreative, which may discourage him/her from sharing it. In addition, the very act of sharing ideas makes individuals feel self-disclosing (Goncalo & Katz, 2020). In this case, even if the emerged idea is highly novel, individuals may hesitate to share it out of concern that revealing such thoughts may make them appear odd or "rock the boat."

Eventually, individual experience of generating an idea in mind or not and exposure to others' ideas when the partners report their ideas may, in turn, influence the cognitive alignment system (which may further influence the affective and physical alignment systems), individual decision making in selecting ideation pathways, and following individual execution of ideation pathways, thereby affecting the subsequent group creative performance (see Figure 1).

Conclusion

The IncGC framework presents an intricate understanding of the group creative ideation. This framework suggests that the process is supported by three interconnected systems of interpersonal neural coupling: cognitive, affective, and physical alignments. Each system has a unique function in the group creative ideation. Cognitive alignment, which is regarded as the central system, is influenced by various levels of shared intention, joint attention, shared comprehension, and idea convergence. Empirical studies have shown that these cognitive processes evoke distinct patterns of interpersonal neural coupling during group creative ideation. Shared intention may be underpinned by interpersonal neural coupling in DLPFC. Joint attention may be relative to interpersonal neural coupling in the bilateral PFC and right TPJ. Shared comprehension also involves interpersonal neural coupling in the left PFC, superior temporal gyrus, and bilateral TPJ. Idea convergence involves regions such as the right TPJ and superior temporal gyrus. In addition, the IncGC framework proposes a triple-pathway model for group creativity: the flexibility pathway, persistence pathway, and convergence pathway. We propose a reciprocal interaction between the cognitive alignment system, individual decision making in selecting ideation pathways (also influenced by other various factors), and individual execution of ideation pathways. Individual experience of generating an idea in mind or not and exposure to others' ideas when the partners report their ideas will, in turn, influence the cognitive alignment system and the selection and execution of ideation pathways, thereby affecting the subsequent group creative performance.

This framework aims to provide explanations for the complex findings of hyperscanning studies of group creative ideation. It specifically addresses the interrelations among interpersonal neural coupling, ideation pathways, and group creative performance. Furthermore, it highlights the necessity of linking different cases of interpersonal neural coupling to cognitive alignments and ideation pathways, assisting in uncovering the neurobehavioral underpinnings that support group creative ideation. For instance, according to this framework, the emergence of conflict of views or difficulty in comprehending partners' ideas may motivate group members to neglect partners' ideas and rely on flexibility or persistent ideation pathways to generate creative ideas. This will result in a low level of cognitive alignment such as joint attention and shared comprehension, which can be reflected by a decrease in interpersonal neural coupling in the PFC and TPJ. This is in line with the observation of a reduction in the interpersonal neural coupling in the left PFC and right TPJ between group members encountering conflict of views (Liang et al., 2022) or difficulty in comprehending partners' ideas during group creative ideation (Lu et al., 2021). In contrast, when group members had a higher level of cognitive alignment such as joint attention and shared comprehension, increases in interpersonal

neural coupling were observed (Cheng et al., 2024; Lu, Qiao, & Hao, 2019; Lu, Yu, & Hao, 2020; Müller & Lindenberger, 2022). It is important to note that it was situations like emerging conflicts of views or difficulties in understanding partners' ideas, rather than the task itself, that influenced the degree of interpersonal neural coupling and cognitive alignment during group creative ideation.

The framework can also provide some explanation for the findings of Gaggioli et al. (2019). Previous research observed that while females were more likely to attend to others' ideas and integrate them with their own (reflecting a high level of cognitive alignment and more endeavors in convergence pathway), males intended to generate creative ideas by themselves (reflecting a low level of cognitive alignment and less endeavors in convergence pathway; Lu, Teng, & Hao, 2020). The experience of sensorimotor coordination may enhance interpersonal cognitive alignment via the physical alignment, motivating the male dyads to explore the convergence pathway for creative ideation more, which is reflected by enhanced flow of ideas between partners (Gaggioli et al., 2019). Similarly, the experience of solo condition may decrease interpersonal alignment, thereby motivating the female and mixed-gender dyads to explore the flexibility or persistence pathway more. In this case, expending more effort to explore the unpreferred and thus underdeveloped pathways may help group members to generate more creative ideas, thereby enhancing the creative performance of the male dyads and female/mixed-gender dyads (Gaggioli et al., 2019).

The IncGC framework may also offer some implications for understanding classic group creativity phenomena. The emphasis on the social alignment and underlying interpersonal neural coupling in this framework explains the important beneficial roles of cohesion, vision, participative safety, and internal communication in group creativity (Hülshager et al., 2009). These factors may contribute to the interpersonal cognitive alignment and enhance information elaboration between group members, thereby assisting them in utilizing three ideation pathways to generate creative ideas efficiently. Another interesting phenomenon is the potential benefits of dissent or diversity in perspectives/knowledge for group creativity (De Dreu & West, 2001; Hoever et al., 2012). We propose that diverging perspectives contribute to group creative performance via two mechanisms. On one side, the presence of diverging perspectives directly contributes to group creative performance (i.e., the flexibility pathway). On the other side, diverging perspectives can serve as cognitive stimuli, prompting group members to explore previously unconsidered ideas (e.g., the convergence pathway). The latter mechanism requires interpersonal cognitive alignment, which enables joint attention and shared comprehension, allowing individuals to fully leverage diverse perspectives to generate more creative ideas (Hoever et al., 2012). Overall, such diversity indeed brings more varied perspectives, but to fully leverage the advantages of these perspectives, the convergence pathway is essential, along with the underlying interpersonal neural coupling of the interpersonal cognitive alignment.

Multiple unanswered questions remain unknown in this field, which open up new avenues for exploring the complexities of group creative ideation. First, it is essential to determine whether interpersonal neural coupling has a real impact on cognitive activity during group creative ideation, or whether it is just a serendipitous occurrence. To achieve this, future research should go beyond hyperscanning and include multibrain stimulation methods such as transcranial alternating current stimulation and rhythmic sensory stimulation in future research (Novembre & Iannetti, 2021) to clarify

the actual impact of interpersonal neural coupling. These two techniques involve the application of a low electrical current (transcranial alternating current stimulation) and acoustic stimulation causing neural entrainment outlasting the stimulation offset (rhythmic sensory stimulation) to exogenously modulate interpersonal neural coupling and relevant cognitive functions.

Second, while current hyperscanning research of group creative ideation is ecologically valid, it lacks precise experimental control. This complicates the issue of directly connecting interpersonal neural coupling to distinct cognitive processes in group creative ideation. Researchers should make trade-offs between rigorous experimental design and high ecological validity based on their research objectives. Furthermore, recent research (Balters et al., 2023; Li et al., 2021; X. Wang, Zhang, et al., 2022) has demonstrated the potential for gaining insights by analyzing dynamic changes in interpersonal neural coupling during group creative ideation. These studies have identified varying patterns of interpersonal neural coupling linked to different phases of group creative ideation, which can affect creative outcomes.

Third, present studies typically focus on small groups of—two to three people due to technological constraints. This differs from real-life group innovation activities that often involve larger numbers (Paulus et al., 2013), posing a challenge in extending these findings to real-world group creative activities. Therefore, it is necessary to utilize hyperscanning technique into a group creative ideation paradigm involving larger groups.

Fourth, present studies use indices such as idea convergence, cognitive flexibility, and viewpoint conflict to describe the process of group creative ideation. However, these alone do not fully represent the complexity of group creative ideation, which encompasses cognitive processes such as idea generation, sharing, attention, evaluation, and selection. Therefore, more precise and appropriate indicators are needed to fully capture these complex cognitive processes. In addition, due to the existing hardware constraints, many studies fail to observe the entire brain cortex and neglect subcortical regions, potentially overlooking vital information and complicating interpretations.

In summary, the progress of hyperscanning research in group creative ideation holds great promise for uncovering the intricate neural mechanisms underlying group creative ideation. This effort can provide a comprehensive understanding of the interpersonal neural underpinnings of creative communication, showcasing how individuals within a group interact and integrate dynamically as a unified system in naturalistic creative settings. Research into the neurocognitive underpinnings of group creative ideation, particularly through the hyperscanning paradigm, presents an exhilarating and rewarding challenge. This endeavor promises a significant and enduring impact, paving the way for groundbreaking discoveries and advancements in our understanding of group creative ideation.

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